



DINGLEWELL JUNIOR SCHOOL

Offer of Early Help

Written by: Geraldine Brogan Headteacher & Sarah Baker: Designated Safeguarding Lead, December 2021

Reviewed: November 2023

Next review: November 2027

Early help is about children, young people and families getting the right help at the right time.

Dinglewell Junior School is part of the wider Early Help Partnership.

Early Help Partnerships have been developed within each locality across Gloucestershire. The Early Help Partnerships build on existing arrangements and services already in place, working to share resources and reshape service delivery to meet the local needs of children, young people and their families. All practitioners working with children, young people and their families form part of the wider early help partnership within each geographical area.

All children receive Universal Services however some children will need extra support in order to be healthy, safe and to achieve their full potential. Early help is about identifying the right support for children, young people and their families as soon as problems emerge. It is also about identifying support at all stages of a child's life; pre-birth, childhood and or adolescence. The purpose of early help is to prevent issues and problems becoming serious and harmful to the child and their respective family and community.

Dinglewell Junior School recognises the importance of identifying and providing Early Help to parents, carers or family members who are concerned about their child. For parents the school is easily accessible which creates a convenient starting point if anyone has concerns to share about their child. We work alongside and in partnership with other agencies including the Advisory Teaching Service, Charities, Children Centres, CAMHS, Educational Psychologist, Families First Plus, School Nursing Team, Social Care and Young Carer's.

Dinglewell Junior School has a Pastoral Inclusion Manager who can offer targeted work with children and families, advice and signposting. Our School operates an open door policy where parents and carers are encouraged to approach the school at the earliest opportunity for support and advice. The Pastoral Inclusion Manager is trained and experienced in supporting with all aspects of family life.

All staff are available in a pastoral capacity should parents/carers have a concern. Parents can either talk directly to their child's Class Teacher or seek advice by requesting a telephone call or appointment with the Pastoral Inclusion Manager, Headteacher, Deputy Headteacher or SENDCo. Appointments can be made by contacting the School Office - **01452 617376**.

When children and families need additional support, a timely, coordinated and multi-agency approach is usually best. The school can organise meetings which are sometimes referred to as a Team around Child (TAC) or Team around the Family (TAF) meetings.

The support would start by an Early Help assessment into a family's circumstances and a Lead Professional would be nominated. This person can be chosen by the family or be appointed as the person with the greatest knowledge of the family. They work closely with the child, family and other professionals to deliver and co-ordinate support.

Graduated Early Help and support involves; identification; assessment; planning; providing services and reviewing the needs of the child.

The SENDCo and Pastoral Inclusion Manager work closely together to ensure that school meets the needs of all pupils' particularly young people and their families with additional needs, including those with SEN and Disabilities. The implementation of the My Plan, My Assessment, My Plan+ and the Education, Health and Care Plan will provide a holistic approach to support families and young people with additional needs.

Our **PSHSE** curriculum is taught through our Jigsaw scheme throughout the school and is a tailored programme delivered to each year group to look at issues around mental health, emotional well-being, healthy relationships and body image to name a few.

Bullying – Dinglewell Junior School is committed to tackling bullying. We want to know immediately if there are any issues with bullying at school so that they can be addressed. We have a series of teaching resources produced by the Gloucestershire Healthy Living and Learning Team www.ghll.org.uk to support this. Education about bullying is an integral part of our Wellbeing programme.

E-Safety - On-Line safety is taught through Computing and within PSHE lessons, but also across the broader curriculum. E-safety is a key part of the ongoing curriculum.

Preventing Radicalisation: Dinglewell Junior School teaches traditional British values through the school curriculum. Democracy, rule of law, respect for others, liberty, tolerance of those with different faiths and beliefs and promotion of 'Britishness'. All of these values are reflected in our school values and discussed in class based and whole school assemblies. Pupils need to understand that radicalisation can be a form of grooming online and understand the notion of propaganda. They need to be taught to be discerning about what they read on the internet as the dangers of speaking to strangers online

Support Services Available in Gloucestershire

<p>Universal source of help for all families in Gloucestershire: Gloucestershire Family Information Service (FIS) FIS also have a website www.glosfamiliesdirectory.or.uk which has a wealth of local information for parents, carers and professionals.</p>	<p>Gloucestershire Family Information service(FIS) https://www.gloucestershire.gov.uk/health-and-social-care/children-young-people-and-families/family-information-service-fis Advisors give impartial information on childcare, finances, parenting and education.</p> <p>FIS are a useful source of information for parents and professionals. They support families, children and young people aged 0-19 years of age (25 for young people with additional needs) and professionals working with these families. They can help link parents up with other organisations that might be able to help or provide the information themselves e.g. parents could ask them about holiday clubs in their area.</p> <p>On the Glosfamilies directory home page you will see three areas; The Family Information Directory, which details information on Family Support & Advice, childcare, education and things to do in your local community. The local offer, which is a central source of information for Children and Young People aged 0- 25 with Special Education Needs and Disabilities (SEND) and their families in Gloucestershire. And finally an area for professionals which provides a centralised and up to date point of reference. This area has been designed to support work with families.</p>
<p>GSCB (Gloucestershire Safeguarding Children's Board)</p>	<p>http://www.gscb.org.uk Important information for parents and professionals across Gloucestershire in relation to keeping children safe and avenues of support including early help options.</p>
<p>Bullying (including cyber-bullying)/child death/suicide prevention</p>	<p>In serious cases of bullying outside school, parents should contact the police; particularly if threats have been made. In an emergency call 999.</p> <p>Other sources of help and advice are: www.gscb.org (Gloucestershire Safeguarding children's board)</p> <p>http://www.bullying.co.uk Gloucestershire Healthy Living and Learning team provide alerts and resources in relation to supporting young people being bullied.</p> <p>www.onyourmindglos.nhs.uk A Gloucestershire website which also covers bullying as a topic and where to go for help.</p> <p>NSPCC ChildLine - Help for children and young people Tel: 0800 1111 Help for adults concerned about a child Tel: 0808 800 5000</p> <p>Worried about a child?</p>

	<p>Contact NSPCC trained helpline counsellors for 24/7 help, advice and support.help@nspcc.org.uk</p>
Child Sexual Exploitation (CSE)	<p>CSE screening tool (can be located on the GSCB website: https://www.gscb.org.uk/im-a-child-or-young-person/child-sexualexploitation-cse/i-work-with-children-and-young-people/)</p> <p>This should be completed if CSE suspected. Clear information about Warning signs, the screening tool and Gloucestershire's multi-agency protocol for safeguarding children at risk of CSE are at www.gscb.org.</p> <p>Referrals should be made to Gloucestershire social care and the Gloucestershire Police.</p> <p>All referrals to go to the Central Referral Unit 01242 247999 Further information: National Working Group (Network tackling Child Sexual Exploitation) https://www.nwgnetwork.org/ And PACE UK (Parents Against Child Sexual Exploitation) www.paceuk.inf</p>
Domestic Abuse /Violence	<p>The GSCB (Gloucestershire Safeguarding Children's board) have published a Domestic Abuse pathway for educational settings which is on the GSCB website.</p> <p>If a child or young person is suspected of living at home with a domestically abusive parent or if a young person has domestic abuse in their own relationship then the usual procedures should be followed and a referral made to the children's helpdesk on 01452 426565.</p> <p>The response will vary according to the age of the young person so that the appropriate agencies are involved.</p> <p>Gloucestershire Domestic Abuse Support Service (GDASS) www.gdass.org.uk</p> <p>MARAC Gloucestershire Constabulary:</p> <p>Multi Agency Risk Assessment Conferences (MARACs) prioritise the safety of victims who have been risk assessed at high or very high risk of harm. The MARAC is an integral part of the Specialist Domestic Violence Court Programme, and information will be shared between the MARAC and the Courts, in high and very high risk cases, as part of the process of risk management.</p> <p>Gloucestershire Unborn Baby Protocol:</p> <p>Research indicates that young babies are particularly vulnerable to abuse but that work carried out in the antenatal period can help minimise harm if there is an early assessment, intervention and support. Working Together (2015) specifically identifies the need of the Unborn Child. Professionals should read and act upon the unborn baby protocol if there is suspected domestic violence and a pregnancy. The unborn baby protocol can be found at http://www.gscb.org.uk</p>
Drugs Concerns and Substance Misuse	<p>www.infobuzz.co.uk</p> <p>Info Buzz provides individual targeted support around drugs & emotional health issues, development of personal & social skills, and information & support around substance misuse. Drugs education is covered in the school curriculum.</p>

Early help/Families first	<p>Gloucestershire Early Help Partnership (co-ordinated by Families First Plus) provide multi-agency support for children and families. Parents must consent to a referral. Referrals go to the Early Help Partnership. The referral meeting is a multi-agency discussion to decide the best way forward:</p> <p>Early Help Partnership/Families First Plus:</p> <table><tr><td>Gloucester</td><td>gloucesterearlyhelp@gloucestershire.gov.uk</td><td>01452 328076</td></tr><tr><td>Cheltenham</td><td>cheltenhamearlyhelp@gloucestershire.gov.uk</td><td>01452 328161</td></tr><tr><td>Cotswold</td><td>cotswoldearlyhelp@gloucestershire.gov.uk</td><td>01452 328101</td></tr><tr><td>Forest of Dean</td><td>forestofdeanearlyhelp@gloucestershire.gov.uk</td><td>01452 328048</td></tr><tr><td>Stroud</td><td>stroudearlyhelp@gloucestershire.gov.uk</td><td>01452 328130</td></tr><tr><td>Tewkesbury</td><td>tewkesburyearlyhelp@gloucestershire.gov.uk</td><td>01452 328250</td></tr></table> <p>These teams are made up of the following professionals Early Help co-ordinators; Community Social Worker and Family Support Workers. They all work together from one base so they can recognise and respond to local needs and act as a focal point for co-ordinating support for vulnerable children, young people and their families.</p> <p>Support provided includes: Support for school and community based lead professionals working with children and families; Collaboration with social care referrals that do not meet their thresholds, to co-ordinate support within the community; Work in partnership to support children with special educational needs in school; Advice and guidance from a social work perspective on a 'discussion in principle basis'; Signpost children with disabilities and their families to access activities and meet specific needs; Advice and guidance to lead professionals and the provision of high quality parenting and family support services to families.</p>	Gloucester	gloucesterearlyhelp@gloucestershire.gov.uk	01452 328076	Cheltenham	cheltenhamearlyhelp@gloucestershire.gov.uk	01452 328161	Cotswold	cotswoldearlyhelp@gloucestershire.gov.uk	01452 328101	Forest of Dean	forestofdeanearlyhelp@gloucestershire.gov.uk	01452 328048	Stroud	stroudearlyhelp@gloucestershire.gov.uk	01452 328130	Tewkesbury	tewkesburyearlyhelp@gloucestershire.gov.uk	01452 328250
Gloucester	gloucesterearlyhelp@gloucestershire.gov.uk	01452 328076																	
Cheltenham	cheltenhamearlyhelp@gloucestershire.gov.uk	01452 328161																	
Cotswold	cotswoldearlyhelp@gloucestershire.gov.uk	01452 328101																	
Forest of Dean	forestofdeanearlyhelp@gloucestershire.gov.uk	01452 328048																	
Stroud	stroudearlyhelp@gloucestershire.gov.uk	01452 328130																	
Tewkesbury	tewkesburyearlyhelp@gloucestershire.gov.uk	01452 328250																	
E-safety	<p>E-safety advice for parents/carers</p> <p>Whether you want to set up parental controls, adjust privacy settings or get advice on social networks, experts from O2 & NSPCC are here to help. TEL: 0808 8005002</p> <p>NSPCC - https://www.nspcc.org.uk</p> <p>Workshops are arranged in school with the NSPCC and O2 to help parents with these issues.</p> <p>E-safety is taught as part of Computing and PSHE lessons within each year group.</p>																		
Fabricated and induced illness (FII)	<p>http://www.nhs.uk/Conditions/Fabricated-or-induced-illness for information on behaviours and motivation behind FII. Any professionals suspecting FII must involve the Police, Social Services and follow the child protection procedures outlined in the school Safeguarding (Child Protection) Policy.</p>																		

Faith abuse	http://www.gov.uk/government/publications/national-action-plan-to-tacklechild-abuse-linked-to-faith-or-belief for copy of DfE document ' national action plan to tackle child abuse linked to faith or belief. ' Judith Knight; Diocese of Gloucester Head of Safeguarding/faith abuse contact: jknight@glosdioc.org.uk.
Female genital mutilation (FGM)	<p>Female Genital Mutilation (FGM) comprises all procedures involving partial or total removal or the external female genitalia.</p> <p>FGM is illegal in the UK and as of October 2015 mandatory reporting commenced. If education staff or other professionals discover that an act FGM appears to have been carried out on a girl under 18 years old there is a statutory duty for them PERSONALLY to report it to the police.</p> <p>For NHS information and signs of FGM: http://www.nhs.uk/Conditions/female-genital-mutilation Anyone with concerns about FGM should follow the school safeguarding procedure</p>
Forced Marriage	<p>SPOC (Single Point of Contact) for Forced Marriage in Gloucestershire</p> <p>Forced Marriage Unit fmua@fco.gov.uk Tel: 020 7008 0151</p> <p>For information on Forced Marriage: http://www.gov.uk/stop-forced-marriage</p> <p>Please see 'Multi-Agency Practice Guidelines- Handling cases of Forced Marriage' for more information and detail https://www.gov.uk/forcedmarriage</p> <p>Prevention Freedom Charity- Aneeta Prem 'But it's not fair' book. A book for teenagers looking at forced marriage from the point of view of school friends of the girl who went to India and didn't come back. This book promotes discussion. The Freedom Charity (UK charity) has a helpline, text facility and app which can be downloaded to help to provide support and protection for victims of abuse.</p> <p>They can be contacted on Tel: 0845 607 0133 or text 4freedom to 88802 or go to the website to download the app from the app page. www.freedomcharity.org.uk</p>
Gender-based violence/violence against women and girls (WAWG)	<p>http://www.gov.uk – home office policy document, 'Ending violence against women and girls in the UK' (June 2014).</p> <p>FGM (Female Genital Mutilation) is violence against women and girls.</p> <p>Hope House SARC (Sexual Assault Referral Centre): Tel:01452 754390</p> <p>GRASAC (Gloucestershire Rape and Sexual Abuse Centre): Tel:01452 - 526770 There's a 24-hour answerphone service and they'll respond within 24 hours. Or you can use the confidential and anonymous email support service at support@glosrasac.org.uk</p> <p>The support workers are all women, who are specially trained to work with survivors of sexual violence. They will work with you at your own pace, explaining your options and your rights – and most importantly of all they will always listen to you and believe you.</p>

	<p>GRASAC also have really helpful booklets: a self-help guide, a guide for families or loved ones and a guide if you have learning needs.</p> <p>You can access them on the http://www.onyourmindglos.nhs.uk website or contact GRASAC for a free copy.</p>
Mental Health	<p>http://www.onyourmindglos.nhs.uk – is a newly launched website as part of the Future in Mind Programme. This website provides young people, parents and professionals with information and advice with mental health issues and where to go for help.</p> <ul style="list-style-type: none"> • Referral to the SNT (school nursing team) may be appropriate. • Referral to CYPS (Gloucestershire's children and young person mental health services) via your own GP or school. <p>CYPS* Practitioner advice line (for professionals to call) Tel: 01452 894272.</p> <p>Teens in Crisis is an organisation that will offer support to young people from the age of 10. Parents/carers and professionals can refer in to their service or look at their website for further information and support.</p> <p>They work closely with CYPS.</p>
Youth Support Team (YST):	<p>The Youth Support Team provide a range of services for vulnerable young people aged between 10 - 19 (and up to 25 for young people with special needs), including:</p> <ul style="list-style-type: none"> • Youth offending • Children in Care • Care leaver's support services (for those aged 16+) • Early intervention and prevention service for 10 - 19 year olds • Support for young people with learning difficulties and/or disabilities • Positive activities for young people with disabilities • Support with housing and homelessness • Help and support to tackle substance misuse problems and other health issues • Support into education, training and employment • Support for teenage parents <p>For General Enquiries: Tel: 01452 - 426900 - Email: info.glos@prospects.co.uk</p> <p>To make a referral: Tel: 01452 - 427923 - Email: fasttrackteam@prospects.co.uk</p>